

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0965657			EMPLOYER NAME KEYCORP												
ADDRESS 127 PUBLIC SQUARE						CITY/TOWN CLEVELAND				STATE OH		ZIP CODE 44114			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 346542451															
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): NAVCDUKKJX47 ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551111 - Offices of Bank Holding Companies															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	3	60	3	9	0	0	1	25	3	2	0	0	2	110
First/Mid-Level Officials and Managers	104	122	1795	101	156	8	11	20	1558	117	136	5	8	28	4169
Professionals	91	134	1736	162	198	1	3	44	1915	293	202	1	9	45	4834
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	199	249	1535	133	118	7	8	48	1242	125	187	9	9	52	3921
Administrative Support Workers	85	286	580	127	42	7	4	27	2396	497	157	14	20	73	4315
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	13	2	0	0	0	0	2	0	1	0	0	0	18
CURRENT 2024 REPORTING YEAR TOTAL	481	794	5719	528	523	23	26	140	7138	1035	685	29	46	200	17367
PRIOR 2023 REPORTING YEAR TOTAL	466	757	5730	500	476	24	33	138	7345	1070	642	32	49	197	17459
SECTION I – WORKFORCE SNAPSHOT PERIOD 11/17/2024 - 11/30/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 0965657		EMPLOYER NAME KEYCORP		
ADDRESS 127 PUBLIC SQUARE		CITY/TOWN CLEVELAND	STATE OH	ZIP CODE 44114
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT "I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions." Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/16/2025 5:47 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Stacie Moutsios		Title of Certifying Official HR Compliance Manager		
Email Address of Certifying Official stacie_moutsios@keybank.com		Telephone Number of Certifying Official 216-689-3407		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Stacie Moutsios		Title and Employer of Primary POC HR Compliance Manager KeyCorp		
Email Address of Primary POC stacie_moutsios@keybank.com		Telephone Number of Primary POC 216-689-3407		